enable

Impact Statement

as at 31st December 2022

Issues We're Tackling

Barriers to Employment

Poor Employment Participation Rate of People with Disabilities

52%

The employment participation rate in Australia for people with disabilities is only 52%. Unemployment is a major reason for poverty.

Our Impact ⊕ ⊖

- Delivered **36,396** hours of employability skills for **1,105** participants most likely to experience barriers to employment to improve job prospects.
- Applied Social impact discounts totalling **$27,589** allowing disadvantaged communities to access technology.

High Local Unemployment

High Unemployment in Hume Local Government Area

1.3x

Unemployment in Hume City is 1.3 times higher than the Australian average. Poverty is a major cause of housing stress and homelessness.

Our Impact ⊕ ⊖

- Created **23,250** hours of full award wage work and **32 Employment pathway outcomes**; 4 referrals to further training, 15 casual and 13 part-time employment outcomes through Enable's enterprise trade, supporting local disadvantaged groups and economic development across Melbourne's north.

Circular E-Waste

E-Waste Is One of the Fastest Growing Waste Streams

Zero waste strategies use less new, raw materials and divert waste from landfill.

Our Impact ⊕ ⊖

- Diverted over **327** tonnes of decommissioned technology from landfill for reuse and recycling (as a last resort).
- Distributed **750** affordable devices to communities in need.
- Engaged **289** Social and Sustainable Procurement Customers from Government, Corporate, business and not-for-profit sectors.

Connecting Communities

Connected Communities Create a Sense of Belonging

We build resilience in local communities by creating a platform for social and digital inclusion to support and engage disadvantaged local groups.

Our Impact ⊕ ⊖

- We collaborate with **87+** Community Partner outlets and enable **14,556** general public volunteering hours to support connected communities.
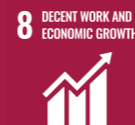- Our Social Procurement Spend has contributed **$16,536**.

Bigger Picture Contribution

We advocate for the rights to a job, building resilience of disadvantaged community through Employability Programs focused on reducing barriers to employment.

We support equal rights to economic resources through providing access to technology through Enable's Renew (Affordable) Tech for Good program.

1 NO POVERTY

We advocate for and participate in social and sustainable procurement with business, government and major contractors as a means to create employment pathway outcomes, helping to reduce poverty in areas of high Social and economic disadvantage.

8 DECENT WORK AND ECONOMIC GROWTH

We are advocating for Social Enterprise to be included in local industry value chains and Circular Economy eco-systems.

We've created Renew (Affordable) Tech for Good initiative, repairing, refurbished affordable technology for re-distribution to those in need.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

We work to reduce waste generation as well as improve air quality through reuse, repair, re-purpose with recycling (e-waste) as a last resort.

We actively promote the benefits of Social and Sustainable Social Procurement.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

We practice Social Procurement to support broader collective impact of the Social Enterprise sector. Our "collaborate, not duplicate" approach creates collective social and environmental impact.

17 PARTNERSHIPS FOR THE GOALS