

Vision

As a leading social enterprise, Enable's vision is a socially, environmentally and economically connected community without disadvantage.

Mission

To tackle disadvantage and the digital divide by connecting community, environment and local economies.

Issues We're Tackling:

Disability Employment

Poor Employment Participation Rate of People with Disabilities

The employment participation rate in Australia for people with disabilities is only 52%. Unemployment is a major reason for poverty.

Our Impact

- Delivered **36,396** hours of employability skills for **1,105** participants most likely to experience barriers to employment to improve job prospects.
- Applied Social impact discounts totalling **\$27,589** allowing disadvantaged communities to access technology.

- We advocate for the rights to a job, building resilience of disadvantaged communities through Employability Programs focused on reducing barriers to employment.

Local Unemployment

High Unemployment in Hume Local Government Area

Unemployment in Hume City is 1.3 times higher than the Australian average. Poverty is a major cause of housing stress and homelessness.

Our Impact

- Created **23,250** hours of full award wage work and **32 Employment pathway outcomes**; 4 referrals to further training, 15 casual and 13 part-time employment outcomes through Enable's enterprise trade, supporting local disadvantaged groups and economic development across Melbourne's north.

- We advocate for and participate in social and sustainable procurement with business, government, and major contractors to create employment pathway outcomes, helping to reduce poverty in areas of high social and economic disadvantage.

E-Waste Reduction

E-Waste Is One of the Fastest Growing Waste Streams

Zero waste strategies use less new, raw materials and divert waste from landfill.

Our Impact

- Diverted over **327** tonnes of decommissioned technology from landfill for reuse and recycling (as a last resort).
- Distributed **750** affordable devices to communities in need.
- Engaged **289** Social and Sustainable Procurement Customers from Government, Corporate, business and not-for-profit sectors.

- We are advocating for Social Enterprises to be included in local industry value chains and Circular Economy eco-systems.
- We've created Renew (Affordable) Tech for Good initiative, refurbishing affordable technology for re-distribution to those in need.
- We work to reduce waste generation as well as improve air quality through reuse, repair, or re-purpose, and recycling e-waste where it cannot be salvaged.
- We actively promote the benefits of Social and Sustainable Procurement.

Connecting Communities

Connected Communities Create a Sense of Belonging

We build resilience in local communities by creating a platform for social and digital inclusion to support and engage disadvantaged local groups.

Our Impact

- We collaborate with **87+** Community Partner outlets and enable **14,556** general public volunteering hours to support connected communities.
- Our Social Procurement Spend has contributed **\$16,536**.

- We practice Social Procurement to support broader collective impact of the Social Enterprise sector.
- Our "collaborate, not duplicate" approach creates collective social and environmental impact.