

Information Day – 26th March, 2026

Time: 10am to 12pm

Location: Sheforce, Level 3/6 Hartington St, Glenroy VIC 3046

shetech is a transformative, employment pathways program co-designed by Enable Social Enterprise and Sheforce to support **migrant women** with employability skills and paid work experience in the Tech Recycling sector, opening the door to access further opportunities with Sheforce to transition to longer-term employment in information technology, construction and manufacturing industries.

Pathway 1: Employability Skills & Wellbeing Program (44 hours)

Objective: Equip migrant women with the essential skills, knowledge, and confidence to navigate the Australian workforce whilst learning cross-sector employability skills.

Key Activities:

- The language of business – Australian Workplace Culture
- The landscape of business – Organisational structures, Policies and regulations.
- Tech Recycling – Practice working in robust commercial quality-controlled, safety and environmental management system based operating environment.
- Employability skills – Activities undertaking in supportive real-work environment.
- Sheforce Wellness Program - additional mentoring, coaching and training on financial literacy, health and wellbeing

Pathway 2: Paid Internships with Enable Social Enterprise (40 hours)

Objective: For eligible participants, provide hands-on, paid work experience in Tech Recycling industry with supportive employer committed to diversity and inclusion.

Key Activities:

- Translate Tech Recycling industry training into practical experience with Paid internship
- Access On-job support in supportive work and learning environment
- Increase employability with current paid work experience with trusted employer

Pathway 3: Further pathways to Industry employment

Objective: Transition participants from internships to further employment or traineeships in the information technology, construction or manufacturing industries.

Key Activities:

- Access to employment opportunities with Sheforce employers and industry groups
- Assess and screen candidates suitable for traineeships or apprenticeships
- Assess and screen candidates for labour hire or permanent recruitment opportunities
- Refer / Connect candidates with preferred industry, other than information technology, construction and manufacturing.

Program Dates

Starts: **Thursday 23rd April 2026 until 28th May 2026**

2 days per week: **Thursdays/Fridays, 9.30am to 2pm (1/2 hr lunch)**

Paid intern placements schedule to commence from **1st June 2026**

Next Steps

Register Interest: www.enableaustralia.org.au/programs

Contact Enable: programs@enableaustralia.org.au

More about Enable
More about Sheforce

