



## shetech – Unlocking Opportunities for Migrant Women in Tech Recycling and Beyond

**shetech** is a transformative, employment pathways program co-designed by Enable Social Enterprise and Sheforce to support **migrant women** with employability skills and paid work experience in the Tech Recycling sector, opening the door to access further opportunities with Sheforce to transition to longer-term employment in information technology, construction and manufacturing industries.

### Pathway 1: Employability Skills & Wellbeing Program (44 hours)

#### Objective:

Equip migrant women with the essential skills, knowledge, and confidence to navigate the Australian workforce whilst learning cross-sector employability skills.

#### Key Activities:

- The language of business – Australian Workplace Culture
- The landscape of business – Organisational structures, Policies and regulations.
- Tech Recycling – Practice working in robust commercial quality-controlled, safety and environmental management system based operating environment.
- Employability skills – Activities undertaking in supportive real-work environment.
- Sheforce Wellness Program - additional mentoring, coaching and training on financial literacy, health and wellbeing

### Pathway 2: Paid Internships with Enable Social Enterprise (40 hours)

#### Objective:

For eligible participants, provide hands-on, paid work experience in Tech Recycling industry with supportive employer committed to diversity and inclusion.

#### Key Activities:

- Translate Tech Recycling industry training into practical experience with Paid internship
- Access On-job support in supportive work and learning environment
- Increase employability with current paid work experience with trusted employer

### Pathway 3: Further pathways to Industry employment

#### Objective:

Transition participants from internships to further employment or traineeships in the information technology, construction or manufacturing industries.

#### Key Activities:

- Access to employment opportunities with Sheforce employers and industry groups
- Assess and screen candidates suitable for traineeships or apprenticeships
- Assess and screen candidates for labour hire or permanent recruitment opportunities
- Refer / Connect candidates with preferred industry, other than information technology, construction and manufacturing.

### Program Dates

Scheduled start date 1st week starting **13th October**

Paid intern placements scheduled to start Mid-November and finishing **late December 2025**

### Next Steps

Register Interest: [www.enableaustralia.org.au/programs](http://www.enableaustralia.org.au/programs)

Contact Enable: [programs@enableaustralia.org.au](mailto:programs@enableaustralia.org.au)

More about Enable  
More about Sheforce

