

Impact Statement

as at 31st December 2024

As a leading social enterprise, Enable's vision is a socially, enivronmentally and economically connected community without disadvantage, through circular-economy.

Mission

To tackle disadvantage and the digital divide by connecting community, environment and local economies.

Issues We're Tackling

Barriers to **Employment**

Participation Rate o[,]



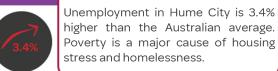
The employment participation rate in Australia for people with disabilities is only 53.4%. Unemployment is a major reason for poverty.

Our Impact

- Delivered **45. 615** hours of employability skills for 2.379
- participants most likely to experience barriers to employment to improve job prospects.
- Applied Social impact discounts totalling \$36, 593 allowing disadvantaged communities to access technology.

High Local Unemployment

High Unemployment in Hume Local **Government Area**



Our Impact

• Created **33, 359** hours of full award wage work and 40 Employment pathway outcomes; 4 referrals to further training, 21 casual and 15 part-time employment outcomes through Enable's enterprise trade, supporting local disadvantaged groups and economic development across Melbourne's north.

Circular

Australian E-waste is predicted to grow by 30% by 2030



Zero waste strategies use less new, raw materials and divert waste from landfill.

Our Impact



- Diverted over **512** tonnes of decommissioned technology from
- Distributed 1, 496 refurbished, affordable devices to communities in
- Engaged **336** Social and Sustainable non-for-profit sectors.

Connecting **Communities**

Connected **Communities Create** a Sense of Belonging



We build resilience in local communities creating a platform for social and digital inclusion to support and engage disadvantaged local groups.

Our Impact



- We collaborate with 104+ community partner outlets and enable 14,726 general public volunteering hours to support connected communities.
- Our Social Procurement spend has contributed \$33,806 to support fellow enterprises.

Bigger Picture Contribution

We advocate for the rights to a job, building resilience of disadvantaged community through Employability Programs focused on reducing barriers to employment.

We support equal rights to economic resources through providing access to technology through Enable's Renew (A ordable) Tech for Good program.



We advocate for and participate in social and sustainable procurement with business. government and major contractors as a means BECONOMIC GROWTH to create employment pathway outcomes, helping to reduce poverty in areas of high Social and economic disadvantage.



We are advocating for Social Enterprise to be included in local industry value chains and

a ordable technology for re-distribution to



We work to reduce waste generation as well as improve

We actively promote the benefits of Social and Sustainable Social Procurement.



We practice Social Procurement to support broader collective impact of the Social Enterprise sector. Our "collaborate, not duplicate" approach creates collective social and environmental impact.



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